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# **My Child Matters 2023-2025 Nursing Awards**

# **SMART Goal Guidance**

## Overall guidance for SMART Goals

1. **S = Specific**
   1. What will you do or accomplish?
   2. What actions will you take?
   3. Be sure to ***briefly*** address
      1. **Who** will do the work?
      2. **What** will each person do?
      3. **When** each task will be done
         1. be general, you will be more specific in the timeline later
      4. **Where** will the work take place?
      5. **Which** obstacles or requirements do you anticipate you will encounter or need to accomplish this project?
      6. **Why** are you doing this project?
2. **M = Measurable**
   1. What data will you collect to measure your goal?
      1. Measurement methods can be both quantitative (productivity results, money saved or earned, etc.) and qualitative (client testimonials, surveys, etc.).
3. **A = Achievable**
   1. Is your goal doable? Explain why.
   2. Do you have the necessary skills and resources? Explain your skills and resources.
4. **R = Relevant**
   1. How does your goal align with broader goals, such as the World Health Organization Global Initiative for Childhood Cancer (find out more [here](https://www.who.int/publications/m/item/global-initiative-for-childhood-cancer)) or the Foundation S – Sanofi Collective My Child Matters Awards (find out more [here](https://www.foundation-s.sanofi.com/en/our-pillars/childhood-cancer)) ? Explain how your project aligns.
   2. Why is the result of this goal important?
5. **T = Time-Bound**
   1. What is the overall time frame for accomplishing your goal?

## Questions & queries?

Kindly email the SIOP Office at [info@siop-online.org](mailto:info@siop-online.org)