

WLPO Session | Open to all congress delegates

Likeable and Effective

Breaking the double bind for women leaders



Date

Wednesday, 16 September

Time

1:30 – 3:00 PM

Location

Room 304



Jennifer Rubin Grandis, MD

Physician-scientist, author, and advocate for equity in science

Dr. Grandis is Professor of Otolaryngology–Head & Neck Surgery at UCSF and an American Cancer Society Professor. A long-standing NIH-funded principal investigator in cancer biology, she has served on national committees on equity and mentorship in academic medicine.

Her new book, *Harsh Medicine: Why Women Can't Get Ahead in Science and Healthcare* (Johns Hopkins University Press, 2026), draws on research, policy analysis, and firsthand accounts to examine the barriers women face — and sets out practical steps institutions can take.

Win a copy of the book

Fifty copies of *Harsh Medicine* are being given away to attendees. Entry details will be shared during the session — winners are drawn at random and emailed the same afternoon.



Meet the author

Join us after the session to collect and sign your book, talk with Dr. Grandis, and connect with WLPO members. Light refreshments served — all delegates welcome.

5:00 – 6:00 PM
Foyer near Room 221